

Message

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**From:** Hinchey, Elizabeth [Hinchey.Elizabeth@epa.gov]  
**Sent:** 2/1/2021 6:17:36 PM  
**To:** Sanders, Amy [Sanders.Amy@epa.gov]; Marlinga, Richard [marlinga.richard@epa.gov]  
**Subject:** RE: PLEASE DO NOT FORWARD FW: Implementation of President Biden's Executive Orders  
**Attachments:** COVID19 Health and Safety Plan for RV Lake Guardian Operations.docx

Rick- thank you so much for catching that. Corrected version attached.  
Beth

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**From:** Sanders, Amy <Sanders.Amy@epa.gov>  
**Sent:** Monday, February 1, 2021 11:44 AM  
**To:** Marlinga, Richard <marlinga.richard@epa.gov>; Hinchey, Elizabeth <Hinchey.Elizabeth@epa.gov>  
**Subject:** RE: PLEASE DO NOT FORWARD FW: Implementation of President Biden's Executive Orders

Let's get it perfect before it goes to Chris for signature and more importantly to the union ☺

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**From:** Marlinga, Richard <marlinga.richard@epa.gov>  
**Sent:** Monday, February 1, 2021 11:39 AM  
**To:** Hinchey, Elizabeth <Hinchey.Elizabeth@epa.gov>; Sanders, Amy <Sanders.Amy@epa.gov>  
**Subject:** RE: PLEASE DO NOT FORWARD FW: Implementation of President Biden's Executive Orders

Thank you for the revisions Beth. You may have missed a few edits you intended to accept in paragraph A. PURPOSE. Please seen attached. Everything else is great!

Thank you.

***Richard Marlinga***

Human Capital Officer  
U.S. EPA, Region 5  
77 W Jackson Blvd  
RMD/HCO (MP-10J)  
Chicago, IL 60604  
Email: [marlinga.richard@epa.gov](mailto:marlinga.richard@epa.gov)  
Office: (312) 886-8963  
Cell: (312) 597-1720

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**From:** Hinchey, Elizabeth <Hinchey.Elizabeth@epa.gov>  
**Sent:** Monday, February 1, 2021 10:41 AM  
**To:** Sanders, Amy <Sanders.Amy@epa.gov>  
**Cc:** Marlinga, Richard <marlinga.richard@epa.gov>; Sypniewski, Bruce <sypniewski.bruce@epa.gov>; Korleski, Christopher <korleski.christopher@epa.gov>; Newton, Cheryl <Newton.Cheryl@epa.gov>; Colvin, Charles <Colvin.Charles@epa.gov>  
**Subject:** RE: PLEASE DO NOT FORWARD FW: Implementation of President Biden's Executive Orders

Thank you Amy.

Revised plan is attached (word and PDF), with a signature link for Chris Korleski. Chris, please sign the PDF. I also attached the marked up version so Amy and Rick could see how all edits were responded to.

Edit summary:

-Deleted or replaced text as directed by Amy and Rick.

New text added to address comments:

# Ex. 5 Deliberative Process (DP)

Thank you,  
Beth

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**From:** Sanders, Amy <[Sanders.Amy@epa.gov](mailto:Sanders.Amy@epa.gov)>  
**Sent:** Monday, February 1, 2021 8:49 AM  
**To:** Hinchey, Elizabeth <[Hinchey.Elizabeth@epa.gov](mailto:Hinchey.Elizabeth@epa.gov)>  
**Cc:** Marlinga, Richard <[marlinga.richard@epa.gov](mailto:marlinga.richard@epa.gov)>; Sypniewski, Bruce <[sypniewski.bruce@epa.gov](mailto:sypniewski.bruce@epa.gov)>; Korleski, Christopher <[korleski.christopher@epa.gov](mailto:korleski.christopher@epa.gov)>; Newton, Cheryl <[Newton.Cheryl@epa.gov](mailto:Newton.Cheryl@epa.gov)>; Colvin, Charles <[Colvin.Charles@epa.gov](mailto:Colvin.Charles@epa.gov)>  
**Subject:** FW: PLEASE DO NOT FORWARD FW: Implementation of President Biden's Executive Orders

Beth—here's the MSD comments. Please note, some of the comments suggest deleting a sentence or two. Some comments are more that you/Rick need to be prepared to discuss subjects with the union. Once you have a clean copy, please send it back to me and I will give OMS a FYSA courtesy copy. Then I'd like for Chris to sign and you/Rick to get the notification out early this week to the union.

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**From:** Marlinga, Richard <[marlinga.richard@epa.gov](mailto:marlinga.richard@epa.gov)>  
**Sent:** Friday, January 29, 2021 2:47 PM  
**To:** Sanders, Amy <[Sanders.Amy@epa.gov](mailto:Sanders.Amy@epa.gov)>; Massie, William <[Massie.William@epa.gov](mailto:Massie.William@epa.gov)>; Colvin, Charles <[Colvin.Charles@epa.gov](mailto:Colvin.Charles@epa.gov)>; Hinchey, Elizabeth <[Hinchey.Elizabeth@epa.gov](mailto:Hinchey.Elizabeth@epa.gov)>  
**Cc:** Sypniewski, Bruce <[sypniewski.bruce@epa.gov](mailto:sypniewski.bruce@epa.gov)>  
**Subject:** RE: PLEASE DO NOT FORWARD FW: Implementation of President Biden's Executive Orders

Hi All – I have a few comments (attached) I think we could address before presenting to the Union.

Thank you.

***Richard Marlinga***

Human Capital Officer  
U.S. EPA, Region 5  
77 W Jackson Blvd  
RMD/HCO (MP-10J)  
Chicago, IL 60604  
Email: [marlinga.richard@epa.gov](mailto:marlinga.richard@epa.gov)  
Office: (312) 886-8963  
Cell: (312) 597-1720

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**From:** Sanders, Amy <[Sanders.Amy@epa.gov](mailto:Sanders.Amy@epa.gov)>  
**Sent:** Friday, January 29, 2021 12:13 PM  
**To:** Marlinga, Richard <[marlinga.richard@epa.gov](mailto:marlinga.richard@epa.gov)>; Massie, William <[Massie.William@epa.gov](mailto:Massie.William@epa.gov)>; Colvin, Charles <[Colvin.Charles@epa.gov](mailto:Colvin.Charles@epa.gov)>  
**Cc:** Sypniewski, Bruce <[sypniewski.bruce@epa.gov](mailto:sypniewski.bruce@epa.gov)>  
**Subject:** RE: PLEASE DO NOT FORWARD FW: Implementation of President Biden's Executive Orders

Please use this version to capture any additional comments and get them back as soon as possible. I am concerned that Rick only has 45 days before the quarantine period is set to start for union matters.

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**From:** Sanders, Amy

**Sent:** Friday, January 29, 2021 12:07 PM

**To:** Marlinga, Richard <[marlinga.richard@epa.gov](mailto:marlinga.richard@epa.gov)>; Massie, William <[Massie.William@epa.gov](mailto:Massie.William@epa.gov)>; Colvin, Charles <[Colvin.Charles@epa.gov](mailto:Colvin.Charles@epa.gov)>

**Cc:** Sypniewski, Bruce <[sypniewski.bruce@epa.gov](mailto:sypniewski.bruce@epa.gov)>

**Subject:** PLEASE DO NOT FORWARD FW: Implementation of President Biden's Executive Orders

PLEASE DO NOT FORWARD

Rick—I'm about halfway through my review of this, but you'll want to compare your notes to mine for things we might want to edit to reduce union issues. You might also want to talk to Bob Coomber and see what strategy from a management rights standpoint he's taking on all this stuff...

Marc/Wim—please give it a quick review for showstoppers from your end.

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**From:** Hinchey, Elizabeth <[Hinchey.Elizabeth@epa.gov](mailto:Hinchey.Elizabeth@epa.gov)>

**Sent:** Friday, January 29, 2021 8:24 AM

**To:** Sanders, Amy <[Sanders.Amy@epa.gov](mailto:Sanders.Amy@epa.gov)>

**Cc:** Korleski, Christopher <[korleski.christopher@epa.gov](mailto:korleski.christopher@epa.gov)>; Newton, Cheryl <[Newton.Cheryl@epa.gov](mailto:Newton.Cheryl@epa.gov)>; Marlinga, Richard <[marlinga.richard@epa.gov](mailto:marlinga.richard@epa.gov)>

**Subject:** RE: Implementation of President Biden's Executive Orders

Thank you Amy. We are planning for a survey start date of April 1 (arrive on the ship March 30), with quarantine to begin March 17.

I added the mask language you recommended to section E. I also added details on the mask type from the Executive Order:

"All crewmembers must wear a mask that covers the nose and mouth, and is in accordance with any current CDC and OSHA guidance. CDC recommends the following: Non-medical disposable masks, masks that fit properly (snugly around the nose and chin with no large gaps around the sides of the face), masks made with breathable fabric (such as cotton), masks made with tightly woven fabric (i.e., fabrics that do not let light pass through when held up to a light source), masks with two or three layers, and masks with inner filter pockets. Not permitted to be worn are novelty/non-protective masks, masks with ventilation valves, or face shields as a substitute for masks."

Thank you,  
Beth

Elizabeth Hinchey Malloy, Ph.D. | Science, Monitoring, Evaluation and Reporting Section Chief |  
U.S. EPA Great Lakes National Program Office | 77 W. Jackson Blvd. G-9J | Chicago, IL 60604 | 312-886-3451 |  
[hinchey.elizabeth@epa.gov](mailto:hinchey.elizabeth@epa.gov)

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**From:** Sanders, Amy <[Sanders.Amy@epa.gov](mailto:Sanders.Amy@epa.gov)>

**Sent:** Thursday, January 28, 2021 7:47 PM

**To:** Hinchey, Elizabeth <[Hinchey.Elizabeth@epa.gov](mailto:Hinchey.Elizabeth@epa.gov)>

**Cc:** Korleski, Christopher <[korleski.christopher@epa.gov](mailto:korleski.christopher@epa.gov)>; Newton, Cheryl <[Newton.Cheryl@epa.gov](mailto:Newton.Cheryl@epa.gov)>; Marlinga, Richard <[marlinga.richard@epa.gov](mailto:marlinga.richard@epa.gov)>

**Subject:** RE: Implementation of President Biden's Executive Orders

## Ex. 5 Deliberative Process (DP)

Small good news--next week OMS will be meeting with someone from CDC and will run our scenario past them (including testing, 14 day quarantine, testing, followed by 1 month on the ship with no outside contacts) and depending on how the conversation goes we may be able to seek additional flexibility with mask wearing on the Lake Guardian.

I've looped in Rick as once we get the plan sorted and finalized, we will need to reach out to our labor counterparts. Ideally we'd want to do that soon, as we are getting close to April. Just to make sure I have the dates clear—what day in April are we shooting for?

Thanks,

Amy

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**From:** Hinchey, Elizabeth <[Hinchey.Elizabeth@epa.gov](mailto:Hinchey.Elizabeth@epa.gov)>

**Sent:** Thursday, January 28, 2021 12:56 PM

**To:** Sanders, Amy <[Sanders.Amy@epa.gov](mailto:Sanders.Amy@epa.gov)>

**Cc:** Korleski, Christopher <[korleski.christopher@epa.gov](mailto:korleski.christopher@epa.gov)>

**Subject:** RE: Implementation of President Biden's Executive Orders

Thanks Amy.

## Ex. 5 Deliberative Process (DP)

Calling her now.

Beth

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**From:** Sanders, Amy <[Sanders.Amy@epa.gov](mailto:Sanders.Amy@epa.gov)>

**Sent:** Thursday, January 28, 2021 11:37 AM

**To:** Hinchey, Elizabeth <[Hinchey.Elizabeth@epa.gov](mailto:Hinchey.Elizabeth@epa.gov)>

**Cc:** Korleski, Christopher <[korleski.christopher@epa.gov](mailto:korleski.christopher@epa.gov)>

**Subject:** FW: Implementation of President Biden's Executive Orders